

CURRICULUM VITAE

- Name Surname:** Serife Zihni Eyupoglu
- Date of birth:** 05 September 1969
- Academic Level:** Professor Dr.
- Educational Background:**

Level	Program	University	Year
Undergraduate	Business Administration	Eastern Mediterranean University	1990
MBA	Business Administration	Eastern Mediterranean University	1992
PhD	Business Administration	Near East University	2005

5. Academic Level

- Instructor (Part-time) Near East University
Business Administration Dept. 1992-1993
- Instructor (Full-time) Near East University
Business Administration Dept. 1993 to present
- Assistant Professor Near East University
Business Administration Dept. October 2006
- Associate Professor Near East University
Business Administration Dept. April 2012
- Professor Near East University
Business Administration Dept. October 2018

6. Administrative Duties

- Vice Dean Faculty of Economics and Administrative Sciences
Near East University 1995 to 2013
- Chairperson, Human Resource Management
Faculty of Economics and Administrative Sciences
Near East University 2005 to 2012
- Chairperson, Business Administration
Faculty of Economics and Administrative Sciences
Near East University 2008 to present

- Acting Dean, Faculty of Economics and Administrative Sciences
Near East University November 2013 to present
- Dean Faculty of Economics and Administrative Sciences
Near East University October 2017 to present
- University Administrative Committee
Near East University October 2018 to present

7. Publications

7.1 Papers Published in International Journals

Eyüpoğlu, Ş., & Kocaman, B. “Is There a Link between Strategic Human Resource Practices and Organizational Outcomes: A Study of the Northern Cyprus Manufacturing Industry”, *European Journal of Economics, Finance, and Administrative Sciences*, 6, October 2006, pp77-88 (SCOPUS).

Eyüpoğlu, Ş. “Management Training in SMEs in North Cyprus”, *European Journal of Economics, Finance, and Administrative Sciences*, 10, March 2008, pp. 129-137(SCOPUS).

Eyupoglu, S.Z. & Saner, T., Job Satisfaction: Does Rank make a Difference? *African Journal of Business Management (SSCI)*, 3(10), 2009, pp. 609-615 (SSCI).

Eyupoglu ,S.Z. & Saner, T. "Who is she? The Turkish Cypriot Female Entrepreneur". *The African Journal of Business Management*, 5(15), 2011, pp. 6247-6255 (SSCI).

T. Saner & S. Z. Eyupoglu. “Have Gender Differences in Job Satisfaction Disappeared? A Study of University Teachers.” *The African Journal of Business Management (SSCI)*, 11 January 2012, 6(1), pp. 258-265.

Eyupoglu, S.Z. and Saner, T. “Satisfiers and Dissatisfies in Academics”, *International Journal of Economic Perspectives*, Volume 11, Issue 1, March 2017 (SCOPUS)

Baykan, H; Altınay, F; Eyupoglu, SZ; Altınay, Z, “An evaluation of higher education sector to the economy” *Quality and Quantity*, Online: 27 September 2017 (SCOPUS).

RA Aliev, W Pedrycz, OH Huseynov, SZ Eyupoglu, “Approximate Reasoning on a Basis of Z-number valued If-Then Rules” *IEEE Transactions on Fuzzy Systems*, 25 (6), pp.1589-1600 December 2017 (SCI Expanded).

S.Z. Eyupoglu, K.I. Jabbarova, K.R. Aliyeva. “The Identification of Job Satisfaction under Z-Information”, *Intelligent Automation & Soft Computing*, 24 (1), pp.159-163 January 2018 (SCI Expanded).

Yamak, Ö; Eyupoglu, S.Z. “Leadership Styles of Hotel Managers in Northern Cyprus: Which Style is Dominant? *International Journal of Organizational Leadership*, 7 (1), pp.1-11, 2018 (ESCI).

7.2 International Conferences and Proceedings

- **Papers Present at International Conferences and Printed in Proceedings**

Eyüpoğlu, Ş., & Saner, T. "The Relationship between Job Satisfaction and Academic Rank: A Study of Academicians in Northern Cyprus", *World Conference on Educational Studies*, 4-7 February 2009, Near East University, Nicosia North Cyprus (*Procedia-Social and Behavioral Sciences*, 1 (1), 2009, pp.686-691).

Saner, T. & Eyüpoğlu, S.Z. "Job Satisfaction: Does Gender make a Difference?" *3rd International Conference on Gender Studies*, 20-22 April 2009, Eastern Mediterranean University, Famagusta North Cyprus.

Sağsan, M., Eyüpoğlu, Ş. and Saner, T. "Institutional Isomorphism Between TRNC and Turkey for e-Government Strategy: What Encourages Spontaneous Isomorphism?" *International Conference on eBusiness and eGovernment*, 15-16 April 2011, Kuşadası, İzmir.

Saner, T. & Eyüpoğlu, S.Z. "Gender and Leadership Behavior in the Hospitality Industry: A Study of Managers in 5-Star Hotels in North Cyprus" *International Conference on Management, Applied and Social Sciences (ICMASS'2012)* March 24-25, 2012 Dubai (Best Session Paper Award).

Saner, T & Eyüpoğlu, S.Z. "The Age and Job Satisfaction Relationship in Higher Education" *International Conference on New Horizons in Education (INTE'2012)* June 5-7 2012, Prague, Czech Republic (Book Series: *Procedia Social and Behavioral Sciences* Volume: 55 Pages: 1020-1026 Published: 2012).

Saner, T & Eyüpoğlu S.Z. "Designing a Seminar Program on Customer Knowledge Management for the Hospitality Industry: A Theoretical Approach" *9th International Conference on Intellectual Capital, Knowledge Management and Organizational Learning (ICICK'2012)*, 18-19 October 2012, Bogota, Colombia. (Proceedings Of The 9th International Conference On Intellectual Capital, Knowledge Management & Organisational Learning Pages: 232-235 Published: 2012).

Saner, T & Eyüpoğlu S.Z."The Job Satisfaction of Bank Employees in North Cyprus" *5th International Conference on New Horizons in Education (INTE'2014)*, June 25-27, 2014, Paris, France. (Book Series: *Procedia Economics and Finance* Volume: 23 Pages: 1457-1460 Published: 2015).

Saner, T & Eyüpoğlu S.Z. "The Job Satisfaction-Marital Status Relationship in Higher Education" *7th World Conference on Educational Sciences (WCES 2015)*, February 05-07, 2015, Athens Greece.

Eyupoglu, S.Z. "The Organizational Citizenship Behaviour of Academic Staff in North Cyprus", *3rd Global Conference on Business, Economics, Management, and Tourism (BEMTUR 2015)*, 26-28 November 2015, Rome Italy (*Procedia Economics and Finance* Vol.39 pp.701-704 Elsevier, 2016)

Tulen Saner, Latafat A Gardashova, Rashad A. Allahverdiyev, Serife Z. Eyupoglu, "Fuzzy Rule Based Approach to Evaluation of Job Satisfaction Performance", Eighth International Conference on Soft Computing, Computing with Words and Perceptions in System Analysis, Decision and Control (ICSCCW – 2015, 03-04 Sept.) Antalya, Turkey (*Procedia Computer Science* Vol. 102, p.45 – 50, 2015 Elsevier).

Serife Z. Eyupoglu, Latafat A Gardashova, Rashad A. Allahverdiyev, Tulen Saner, “An Evaluation of an Overall Job Satisfaction Performance by using a Fuzzy Expert System” , Eighth International Conference on Soft Computing, Computing with Words and Perceptions in System Analysis, Decision and Control (ICSCCW – 2015, 03-04 Sept.) Antalya, Turkey (Procedia Computer Science Vol. 102, p.45 – 50, 2015 Elsevier).

R.H Abiyev, G Sadikoglu, T Saner, S.Z Eyupoglu, “Measurement of Job Satisfaction using Fuzzy Set” , Twelfth International Conference on Application of Fuzzy Systems and Soft Computing, (ICAFS), Vienna 29-30 August 2016 (Procedia Computer Science Vol. 102, p.294 – 301, 2016 Elsevier) (SCI Expanded).

T Saner, L.A Eyupoglu, S.Z, Gardashova, R.A. Allahverdiyev, “Analysis of the Job Satisfaction Index Problem by Using Fuzzy Inference”, Twelfth International Conference on Application of Fuzzy Systems and Soft Computing, (ICAFS), Vienna 29-30 August 2016 (Procedia Computer Science Vol. 102, p.45 – 50, 2016 Elsevier) (SCI Expanded).

S.Z Eyupoglu, T Saner, L.A Gardashova, R.A Allahverdiyev, “Application of Fuzzy Logic in Job Satisfaction Performance Problem” Twelfth International Conference on Application of Fuzzy Systems and Soft Computing (ICAFS), Vienna 29-30 August 2016 (Procedia Computer Science Vol. 102, p.90 – 97, 2016 Elsevier) (SCI Expanded).

Tulen Saner, Nesrin Menemenci Bahceleri, Serife Zihni Eyupoglu, “The Importance of Practical Training in Tourism Education”, International Conference on New Horizons in Education (INTE 2016), Vienna (Turkish Online Journal of Educational Technology 2016 (December Special Issue), pp. 916-920) (SCOPUS).

S.Z. Eyupoglu, K.I. Jabbarova, T.Saner. “The Identification of Job Satisfaction under Z-Information, 9th International Conference on Theory and Application of Soft Computing, Computing with Words and Perception, ICSCCW 2017, 24-25 August 2017, Budapest, Hungary (Procedia Computer Science Vol. 120, p. 691-698, 2017 Elsevier) (SCI Expanded).

Eyupoglu,S.Z; İmanova,G. “Self-confidence preference based decision making in personnel selection”, 13th International Conference on Application of Fuzzy Systems and Soft Computing, 27-28 August 2018, Warsaw, Poland.

Cavusoglu,B; Eyupoglu,S.Z; Sharghi, P; Saner,T. “An Interval Number Based Input-Output Analysis for a Regional Economy” 13th International Conference on Application of Fuzzy Systems and Soft Computing, 27-28 August 2018, Warsaw, Poland.

Cavusoglu,B; Eyupoglu,S.Z; Saner,T; Sharghi, P. “An input-output analysis for a regional economy: The case of North Cyprus” Fourth International Conference on Analysis and Applied Mathematics (ICAAM 2018), Book Series: AIP Conference Proceedings Volume 1997 Article Number: UNSP 020016-1 Published: 2018 (SCI Expanded)

Cavusoglu,B; Sharghi, P; Eyupoglu,S.Z; Saner,T . “An interval based social accounting matrix for a regional economy” Fourth International Conference on Analysis and Applied Mathematics (ICAAM 2018), BookSeries: AIP Conference Proceedings Volume 1997 Article Number: UNSP 020051-1 Published: 2018 (SCI Expanded)

- **Papers Present at International Conferences**

Eyüpoğlu S.Z & Saner, T. “Are Older Academics more satisfied than Younger Academics? A Study of North Cyprus Universities” *International Conference on Interdisciplinary Research in Education (ICOINE'2012)* May 15-17, 2012, Famagusta North Cyprus.

Arasli,H., Saner,T., Rokni, L., and Eyupoglu, S.Z. “Are we Ready for Medical Tourism? A New Medical Readiness Model for Small Islands: A Case of North Cyprus”, *3rd Global Conference on Business, Economics, Management, and Tourism (BEMTUR 2015)*, 26-28 November 2015, Rome Italy.

Tokay, Özhan., and Eyüpoğlu, Şerife, “Örgütsel Demokrasi Algısı ve Örgütsel Vatandaş Davranışının İrdelenmesi: Bankacılık Sektöründe Bir Çalışma”, Hestourex 6-9 April 2017, Antalya, Turkey.

7.3 Book Chapter

Sağsan, M.; Ş. Eyüpoğlu, T. Saner; T. Medeni; İ.T.Medeni (2018). “Institutional Isomorphism between the TRNC and Turkey for e-Government Strategy: What Encourages Spontaneous Isomorphism” (Editors) Tolga and Tunç Medeni, *E-Merging into E-government: Perspectives of Citizen Orientation, Policy Making, Local Governments and ICT Use*, Cambridge: Cambridge Scholar.

8. Research Projects

Scientific Research in Higher Education Support Project (Embassy,Turkish Republic), 2007.

Scientific Research in Higher Education Support Project (Embassy,Turkish Republic), 2008.

9. Journal Reviews

Evaluation and Program Planning (SSCI)

Business and Economics Journal

Journal of Business Management and Economics

Arts and Social Sciences Journal

South African Journal of Business Management (SSCI)

10. Membership on Editorial Board

Business and Economics Journal, Aston Journals (Editorial Board)

Journal of Business Management & Economics, e3 Journals (Advisory Editorial Board)

Trends and Development in Management Studies, Jyoti Academic Press (Editorial Board)

11. Master / PhD Thesis's supervised and completed

1. Mesleki Teknik Okullarda İnsan Kaynakları İhtiyacının Belirlenmesi (Determining Technical Schools' Human Resource Needs) (Cengiz Emmioğlu) December 2011(Master's Thesis)
2. The Influence of Demographic Factors on the Leadership Style of 4 and 5-Star Hotel Managers in the TRNC (Özlem Yamak) March 2012 – (Master's Thesis)
3. Akademik Ortamda Mobbing: Yakın Doğu Üniversitesi Üzerine Bir Alan Çalışması (Mobbing in Academia: A Case Study on Near East University (Duygu Öztüran Ayaz - Master's Thesis
4. Örgütsel Vatandaşlık Davranışı Demografik Özelliklere Göre Farklılık Gösterirmi? Akademik Ortamda bir Değerlendirme (Does Organizational Citizenship Behaviour differ according to Demographic Factors? A Study in Academia) June 2015 (Esra Küçük- Master's Thesis)
5. “Job Satisfaction and Organizational Citizenship Behavior of Academic Staff at a University in Palestine” (Areej Ramzi January 2017 - Master's Thesis)
6. “The relationship between Organizational Commitment and Organizational Citizenship Behaviour: A Case of a Private Company in Istanbul” (Kerem Özgen January 2018- Master's Thesis).
7. “An Assessment of Governance for Sustainable Tourism Development in Zimbabwe” (Lardmore Chitange February 2018- Master's Thesis).
8. “An Analysis of Eco-tourist's Buying Behaviour in the Eastern Highlands of Zimbabwe” (Amanda Antonio June 2018- Master's Thesis)
9. “A study of the relationship between organizational commitment and employee motivation: a study of public and private banks in Turkey” (Özhan Tokay December 2018- PhD Thesis)