

**ACADEMIC
CURRICULUM VITAE**

1. Name - Surname: Hüseyin Baykan

2. Title: Assistant Professor

3. Educational Background: PhD

Degree	Department/Program	University	Year
Bachelor's	Economics	T.R Anadolu University	1997
Master's	Human Resources Management	Near East University	2013
PhD	Educational Management Control Economics and Planning	Near East University	2018

4. Master's / PhD Thesis

4.1.Master's Thesis Title and Thesis Advisor(s):

Due Diligence Regarding Occupational Health and Safety in the Turkish Republic of Northern Cyprus Thesis
Advisor Assoc.Prof.Dr. Ahmet Ertugan

4.2.PhD Thesis /Medical Specialty Thesis Title and Advisor(s):

Sector Managers' Views on Economics in the Field of Higher Education Evaluation
Thesis Advisors Prof.Dr. Zahra Altınay Gazi, Prof. Dr.Şerife Zihni Eyüpoğlu

5. Academic Titles:

Date of Assistant Professorship: 2019

6. Supervised Master's and PhD Theses:

6.1. Master's Theses

6.1.1 Mobbing and Labor Law in the Turkish Republic of Northern Cyprus (2021)(Completed)

- 6.1.2** The Effect of Working Hours on Employee Motivation: On Sales Consultants Research (2021) (Completed)
- 6.1.3** The Effect of Organizational Stress on Work Motivation: A Study on Bank Employees Implementation (2023) (Completed)
- 6.1.4** Wage Management Practices in Businesses in the Turkish Republic of Northern Cyprus Effect on Staff Organizational Commitment (2023) (Completed)
- 6.1.5** Covid 19 Pandemic's Impact on Hotels' Human Resources Strategies and Economic Effects on Structures: A Study on TRNC (2023) (Completed)
- 6.1.6** Human Resources Management and Practices in Private Health Institutions

7. Publications

7.1. Articles Published in International Peer-Reviewed Journals (SCI,SSCI, AHCI, ESCI, Scopus)

- 7.1.1.** Baykan, H; Altınay, F; Eyupoglu, S.Z; Altınay, Z, "An evaluation of higher education sector to the economy" *Quality and Quantity, Online*: 27 September 2017 (SSCI). DOI 10.1007/511135-017-0587-3
- 7.1.2** Baykan. H. "The Influence of Multi - Cultural Higher Education on Economic Development" *TEM Journal*. Volume 10, Issue 1, Pages 259-265, ISSN 2217-8309 DOI: 10.18421/TEM101-32, February 2021(ESCI)
- 7.1.3** Baykan, H.,ÇEK, K. (2019) "University students' perceptions and awareness of tax". *The IIOAB Journal Multidisciplinary Social Sciences&Economics*10(3), 157-160 (ESCI)
- 7.1.4** Baykan H., Uzunboyly, H. (2018). Administrator's management preferences and management theories. *The IIOAB Journal. A Journal of Multidisciplinary Science and Technology* 9(3), 21-29 (ESCI)
- 7.1.5** Baykan, H. Situation analysis of occupational health and safety in North Cyprus (2017) *Ponte*, 73 (3), pp. 81-92.(Scopus)
- 7.1.6** Gürler,S.,Çavuşoğlu,B.,Özdamlı,F.,Kavar Mohammed M., Baykan,H Mobile Government Use and Crisis Management: The Moderating Role of Techno-Skepticism *Sustainability* **2024**, 16(12), 4904; <https://doi.org/10.3390/su16124904>

7.3. Papers Presented at International Scientific Conferences and Published in Conference Proceedings

- 7.3.1** Tezer, M and Baykan, H. "Students Studying Accounting at Undergraduate Level" Determining the Factors Affecting Their Success".5th Cyprus International

Conference on Educational Research 31 March-2 April 2016 University of Kyrenia,
Kyrenia North Cyprus

7.3.2 "Situation analysis on health and safety in North Cyprus" 3rd World Conference
on Health Sciences 28-30 April 2016 Kuşadası Turkey

7.3.3 Development of universities in the field of higher education in Northern Cyprus
International conference on interdisciplinary educational reflections ICIER Near East
University (2-30 March, 2019)

7.4. National/international Books or Book Chapters

7.4.1. İmamoğlu. H, Baykan. H. (10,2021) Higher Education in the Covid-19 Process
Effect on Economy through Channel; The Example of the Turkish Republic of Northern
Cyprus Current Research Topics in Northern Cyprus Gazi Bookstore

7.4.2 Çek. K, Baykan. H (12,2022) Learning Ability of Accounting Students and
Learning Approaches Gazi Bookstore

8. Projects

**8.1. Near East University Center of Excellence Social Research and
Development Center Walled City Research Report Handbook (Research Partner) 2017**

8.2. Barrier-Free National Database Project Supported by NEU BAP (2018)

9. Administrative Responsibilities

Position	University	Faculty/Institute	Period
Business Turkish Program Coordinator	Near East University	Economic and Administrative Sciences	Fall 2015- 2016 Currently
Accounting and Tax Apractices Head of Department	Near East University	Vocational School	April 2018- Currently
Head of Human Resources Management Department	Near East University	Graduate School of Education	2020 Currently

10. Memberships in Scientific and Professional Organizations

10.1. Turkish Cypriot Chamber of Commerce

11. Undergraduate and Graduate Courses Taught in the Last Two Years

Academic Year	Semester	Course Name	Weekly Hours		Number of Students
			Theoretical	Practical	
2023- 2024	FALL	FINANCIAL ACCOUNTING I	3		44

	FALL	MANAGEMENT ACCOUNTING	3		7
	FALL	HUMAN RESOURCES MANAGEMENT (MS)	3		7
	ACADEMIC YEAR	PUBLIC FINANCE	2		44
	ACADEMIC YEAR	EKONOMY	2		41
	SPRING	FINANCIAL ACCOUNTING II	3		40
	SPRING	MANAGEMENT ACCOUNTING	3		4
	SPRING	WAGE MANAGEMENT (MS)	3		6
	SUMMER	FINANCIAL ACCOUNTING II	6		2
2024 - 2025	FALL	FINANCIAL ACCOUNTING I	3		69
	FALL	MANAGEMENT ACCOUNTING	3		10
	FALL	HUMAN RESOURCES MANAGEMENT (MS)	3		11
	FALL	PUBLIC FINANCE	3		12
	ACADEMIC YEAR	PUBLIC FINANCE	2		4
	ACADEMIC YEAR	EKONOMY	2		10
	SPRING	FINANCIAL ACCOUNTING II	3		51
	SPRING	MANAGEMENT ACCOUNTING	3		23
	SPRING	WAGE MANAGEMENT (MS)	3		7
	SPRING	PUBLIC FINANCE	3		13
	SUMMER	FINANCIAL ACCOUNTING I	8		11

12. Seminars, Courses and Community Service Practices Given

12.1 Near East Audit Unit Financial Accounting Course. (Fall 2017-2018)

12.2 2nd Near East Technology Unit Financial Accounting Course. (Summer 2016-2017)

12.3 TRNC Prime Ministry Social Responsibility Project provides Business and Accounting training to high school students in need.course. (2018-July, August)

12.4 Within the framework of cooperation between Near East University and TRNC Ministry of National Education and Culture Management and Management within the Scope of Near East University Safe School and Management Strategy Project Depending on the Professional Development Program in Auditing, the Ministry of National Education and Culture Financial Audit for the personnel of the Education Supervision, Evaluation and Guidance Board Seminar. (May 2019)

12.5 YABEM Near East University Lifelong Education Center is under Management Professional Development Program Financial Management and Audit Seminar (2018-2019 Summer)

12.6 Near East University YABEM and TRNC Ministry of Economy and Energy seminar on Cost Accounting in Imported Goods (July 2020)

12.7 Strategic cooperation between Near East University YABEM and TRNC General Directorate of Police Human Resources Management (2020)

12.8 Near East University YABEM in Cooperation with TRNC General Directorate of Police Human Resources Management Functions (June 2021)

12.9 Near East University YABEM Iran Executive Education, Business Management (27.6.2022)

12.10 Near East University YABEM in Cooperation with TRNC General Directorate of Police Strategic Human Resources Management and Human Resources Management Functions (2023)

12.11 Foreign Trade Seminar for Near East University YABEM and Turkish Republic of Northern Cyprus Ministry of Economy, Department of Trade personnel (October 2024)

12.12 Human Resources Management seminar for members of the Near East University YABEM and the Turkish Cypriot Chamber of Commerce (November 2024)

12.13 Strategic Human Resources Management in Collaboration with Near East University YABEM and TRNC General Directorate of Police (May 2025)

12.14 Near East University YABEM in Collaboration with TRNC General Directorate of Police Human Resources Management and Its Functions (May 2025)

13. Scientific Professional Jury Memberships

13.1 TRNC Ministry of National Education and Culture Vocational Technical Education Department Inter-high school computerized accounting competition jury member (2014-2015)

13.2 TRNC Ministry of National Education and Culture Vocational Technical Education Department Inter-high school computerized accounting competition jury member (2015-2016)

13.3 TRNC Ministry of National Education and Culture Vocational Technical Education Department Inter-high school computerized accounting competition jury member (2016-2017)

13.4 TRNC Ministry of National Education and Culture Vocational Technical Education Department Inter-high school computerized accounting competition jury member (2017-2018)

13.5 TRNC Ministry of National Education and Culture Vocational Technical Education Department Inter-high school computerized accounting competition jury member (2018-2019)

13.6 TRNC Ministry of National Education and Culture Vocational Technical Education Department Inter-high school computerized accounting competition jury member (2021-2022)

13.7 TRNC Ministry of National Education and Culture Vocational Technical Education Department Inter-high school computerized accounting competition jury member (2022-2023)

13.8 TRNC Ministry of National Education and Culture Vocational Technical Education Department Inter-high school computerized accounting competition jury member (2023-2024)

13.9 TRNC Ministry of National Education and Culture Vocational Technical Education Department Inter-high school computerized accounting competition jury member (2024-2025)

14. National Workshop

14.1 Disability Rights Monitoring Workshop “Employment” Near East University Disability Rights In Collaboration with the Monitoring Committee and Social Research Development Center (4.12.2023)