

**ACADEMIC
CURRICULUM VITAE**

1. Name - Surname: Özlem Ercantan

2. Title: Asst.Prof.Dr.

3. Educational Background:

Degree	Department/Program	University	Year
Bachelor's	Department of Biology (B.Sc.)	Hacettepe University, Ankara, Türkiye	1992
Master's	Master of Business Administration (MBA)	Doğu Akdeniz University, Cyprus	1996
PhD	Doctorate of Business Administration (PhD)	Near East University, Cyprus	2017- 2022

4. Master's / PhD Thesis

4.1.Master's Thesis Title and Thesis Advisor(s):

Private foreign investment climate in the Turkish Republic of Northern Cyprus

Supervisor: Prof.Dr. Cemal Aşkın

4.2.PhD Thesis /Medical Specialty Thesis Title and Advisor(s):

How do green human resource management practices encourage employees to engage in green behavior? Perceptions of university students as prospective employees.

Supervisor: Prof.Dr. Şerife Zihni Eyüpoğlu

5. Academic Titles:

Date of Assistant Professorship: 24.11.2023

Date of Associate Proferssorship:

Date of Professorship:

6. Supervised Master's and PhD Theses:

6.1. Master's Theses

6.2. PhD Theses

7. Publications

7.1. Articles Published in International Peer-Reviewed Journals (SCI,SSCI, AHCI, ESCI, Scopus)

Private foreign investment climate in the Turkish Republic of Northern Cyprus, by: Ercantan, Ozlem: Askin, Cemal

Master of Business Administration in Business Administration Department. Thesis (M.B.A.) -- Eastern Mediterranean University, 1997. Includes bibliographical references (p. 75-78).

How Do Green Human Resource Management Practices Encourage Employees to Engage in Green Behavior? Perceptions of University Students as prospective Employees

by: Ercantan, Ozlem: Eyupoglu, Serife

Sustainability 2022, 14(3), 1718; <https://doi.org/10.3390/su14031718>

The Relationship between Environmental Innovation, Sustainable Supply Chain Management, and Financial Performance: The Moderating Role of Environmental, Social and Corporate Governance

by: Cek, K., & Ercantan, O. (2023) *International Journal of Organizational Leadership*, 176-197

The burden of non-communicable diseases in relation to the economic status of countries, by: Pervaiz, Ruqiya; Ercantan, Ozlem Biomedical Research and Therapy Volume: 5 Issue: 1
Pages: 1967-1974 Published: 2018

Encouragement of green behaviour: a study based on green human resource management and environmental transformational leadership

by; Ozlem Ercantan and Serife Zihni Eyupoglu Published Online: October 3, 2024pp 683-703
<https://doi.org/10.1504/MEJM.2024.141915>

The Entrepreneurial Leadership, Innovative Behaviour, and Competitive Advantage Relationship in Manufacturing Companies: A Key to Manufacturing Development and Sustainable Business by Kansu Ercantan *, Şerife Z. Eyupoglu and Özlem Ercantan

Sustainability 2024, 16(6), 2407; <https://doi.org/10.3390/su16062407>

Submission received: 4 February 2024 / Revised: 11 March 2024 / Accepted: 12 March 2024 /
Published: 14 March 2024

7.2. Articles Published in Other International Peer-Reviewed Journals

7.3. Papers Presented at International Scientific Conferences and Published in Conference

Proceedings

The relationship between energy consumption and economic growth: Evidence from non-Granger causality test by: Faisal, Faisal; Tursoy, Turgut; Ercantan, Ozlem

Conference: 9th International Conference on Theory and Application of Soft Computing, Computing with Words and Perception (ICSCCW) Location: Budapest, Hungary Date: Aug 22-25, 2017 Book Series: Procedia Computer Science Volume: 120 Pages: 671-675 Published: 2017

2019 IMDA World Business Congress

Life expectancy and its determinants: A study for Turkey, Azerbaijan and Ukraine for the years of 1994-2015 by: Özlem Ercantan, Near East University, North Cyprus

III. Uluslararası Akdeniz Bilimsel Araştırmalar Kongresi

17-20 Haziran 2021

Linking Environmentally Specific Transformational Leadership to Employee Green Workplace Behaviour by: Özlem Ercantan, Near East University, North Cyprus

Nexus between Environmental Transformational Leadership and Employee Green Behaviour: The Mediating Role of Green Human Resource Management Practices

O Ercantan

SEPIP 2024 Conference/ Industrial Policy Under Changing Technological Environment Congress
Nicosia – TRNC 15 – 16 October, 2024

An Organizational Sustainability Perspective on Green Human Resource Management: A Comprehensive Review of the Literature.

Ö Ercantan

10th ICIBM Conference 2025

7.4. National/international Books or Book Chapters

7.5. Articles Published in National Peer-Reviewed Journals

8. Art and Design Activities

9. Projects

10. Administrative Responsibilities

Professional Experience; Sales & Marketing Director; Ercantan Group & Co. Ltd. / MÖG Trading Ltd. / Kansu Ercantan Ltd., Cyprus (2000–2016). Directed sales and marketing operations in multiple private-sector companies. Developed and implemented business growth strategies across diverse industries.

Full-time Lecturer; Department of Molecular Biology and Genetics, Faculty of Medicine, Near East University 2015 – 2017; *Delivered undergraduate courses in molecular biology and genetics. Supervised and mentored students in academic projects.*

Research Assistant / Dean's Assistant / Full-time Lecturer at the Department of Business Administration and the Dean's Office, Faculty of Economics and Administrative Sciences, Near East University (2017–2022).

PhD Faculty Member at the Department of Business Administration, Faculty of Economics and Administrative Sciences, Near East University (2022–present)

Coordinator Representative – Quality Accreditation Office; Faculty of Economics and Administrative Sciences, Near East University, TRNC; 2023 – 2024. *Served as the faculty's representative in quality assurance and accreditation processes.*

Joint Course Coordinator; Sürdürülebilir Kalkınma & Eğitim (SEC001) ve Sustainable Development and Education (GEC231), Near East University (2024 – Present).

11. Memberships in Scientific and Professional Organizations

- **BIO-DER (Biologists' Association)**
- **Cyprus Turkish Chamber of Commerce (KTTO)**
- **Gönyeli Tennis Club**
- **Turkish Scuba Diving Association**

12. Awards

- 🏆 Young Academician Award, Near East University, 2017
- 🏆 First Honor Award, Department of Biology, Faculty of Science, Hacettepe University, 1992
- 🏆 Second Honor Award, Faculty of Science, Hacettepe University, 1992
- 🏆 Specialist Achievement Award in Piano, Royal Schools of Music (UK)

13. Undergraduate and Graduate Courses Taught in the Last Two Years

Academic Year	Semester	Course Name	Weekly Hours		Number of Students
			Theoretical	Practical	

2024 - 2025	Fall	Human Resources Management (Turkish& English)	2		
		Business Ethics	2	1	
		Principles of Management	2	1	
		Time Management	2	1	
		Leadership	2	1	
2024 - 2025		Human Resources Management (English)	2		
	Spring	Business Ethics	2	1	
		Principles of Management	2	1	
		Time Management	2	1	
		Statistics& Data Analysis	2	1	