

CURRICULUM VITAE

1. **Name Surname:** Şerife Eyüpoğlu

2. **Academic Title:** Professor Dr.

3. **Educational Background:**

Level	Program	University	Year
Undergraduate	Business Administration	Eastern Mediterranean University	1990
MBA	Business Administration	Eastern Mediterranean University	1992
PhD	Business Administration	Near East University	2004

4. **Academic Titles**

- Instructor (Part-time) Near East University
Business Administration Dept. 1992-1993
- Instructor (Full-time) Near East University
Business Administration Dept. 1993 to present
- Assistant Professor Near East University
Business Administration Dept. October 2006
- Associate Professor Near East University
Business Administration Dept. April 2012
- Professor Near East University
Business Administration Dept. October 2017

5. **Administrative Duties**

- Assistant to the Dean Faculty of Economics and Administrative Sciences
Near East University 1995 to 2013
- Chairperson, Human Resource Management
Faculty of Economics and Administrative Sciences
Near East University 2005 to 2012
- Chairperson, Business Administration
Faculty of Economics and Administrative Sciences
Near East University 2008 to present
- Acting Dean Faculty of Economics and Administrative Sciences
Near East University November 2013 to 2017

- Dean Faculty of Economics and Administrative Sciences
Near East University October 2017 to present
- University Administrative Committee
Near East University October 2018 to present
- Academic Titles Promotion and Appointment Committee Member
Near East University September 2019 to present
- Advisor to the Rector Near East University August 2023 to present

7. Supervised Master's and PhD Theses:

7.1 Master's Theses

1. The Influence of Demographic Factors on the Leadership Style of 4 and 5-Star Hotel Managers in the TRNC (Özlem Yamak) March 2012.
2. Akademik Ortamda Mobbing: Yakın Doğu Üniversitesi Üzerine Bir Alan Çalışması” (Mobbing in Academia: A Case Study on Near East University (Duygu Öztüran Ayaz) (Turkish).
3. Örgütsel Vatandaşlık Davranışı Demografik Özelliklere Göre Farklılık Gösterirmi? Akademik Ortamda bir Değerlendirme (Does Organizational Citizenship Behaviour differ according to Demographic Factors? A Study in Academia) (Esra Küçük) June 2015 (Turkish).
4. Job Satisfaction and Organizational Citizenship Behaviour of Academic Staff at a University in Palestine” (Areej Ramzi) January 2017.
5. The relationship between Organizational Commitment and Organizational Citizenship Behaviour: A Case of a Private Company in Istanbul. (Kerem Özgen) January 2018.
6. An Assessment of Governance for Sustainable Tourism Development in Zimbabwe. (Lardmore Chitange) February 2018.
7. An Analysis of Eco-Tourist's Buying Behaviour in the Eastern Highlands of Zimbabwe. (Amanda Antonio) June 2018.
8. Personnel Selection based on the Self-Confidence Level of the Decision-MKER: a Fuzzy Approach. (Gunay Imanova) January 2019.
9. The Perceptions of the Residence of Sidon Lebanon Regarding the Economic Effect on Sidon with Reference to Repatriation of the Palestinian Refugees. (Raja Elmajzoub) June 2019.
10. The Influence of Gender On Leadership Perceptions: A Study of University Students. (Faith Ojonugwa Omata) February 2020.
11. Technology Management and Total Quality Management an Effective Tools to Enhance the Operational Performance Case Study On Eutelsat Corporation. (Mohannad Ahmad Yousef Aldmour) January 2021.
12. The Impact of Digital Marketing Practices on the Organizational Performance in the Mobile Phone Companies in Jordan. (Waed Ahmad Omar Mobydeen) January 2021.
13. An Assessment of Product Brand and Its Influence On Customer Purchase Decision. (Raphael D. Ogunyomi) February 2021 Master's Thesis).
14. The Role of Human Resources in Enhancing Employee Commitment and its Effect on Achieving the Concept of Organizational Justice in the Hotel Industry in KSA. (Doaa Jaber Ibrahim Wafy) June 2021.

15. The Effectiveness of Transformational Leadership on Online Learning Performance and Satisfaction. (Maram Hani AL- Shawabkeh) June 2021.
16. Lean Manufacturing Practices in Northern Iraq: Implementation and Effect On Operational Performance. (Nazanin Mahdi Salih Manmi) August 2021.
17. Effects of Digital Marketing Technologies On Marketing Decision Making Using Fuzzy Approaches. (Gunel Imanova) August 2021.
18. The Impact of Service Quality on Patient Satisfaction: Comparative Study Between Public and Private Hospitals. (Djawad Qawasmeh) November 2021.
19. The Relationship Between Employee Relations Management Practices and Job Satisfaction (Firestone Natural Rubber Company) in Liberia. (Daniel Sackie) June 2022.
20. Investigating The Impact of Human Resource Management Practices on Organizational Performance (Arcelormittal – Liberia). (Elijah Kollie) June 2022.
21. Knowledge Management and Employee Commitment in Small to Medium Manufacturing Companies in Bindura, Zimbabwe. (Fadzai Piroro) June 2022.
22. Impact of Service Quality Dimensions on Student Satisfaction in Somaliland. (Amal Osman) June 2022.
23. The Relationship between Economic Growth, Foreign Direct Investment and Trade: New Evidence from South Africa. (Muhammed Ibrahim Hamadani, Co- supervisor) July 2022.
24. Examining the Challenges in Organizations Transitioning to a Hybrid Work Model in Post-COVID. (Ahmed Gmawule) January 2023.
25. An Analysis of the Corporate Social Responsibility Policies of Turkish Banks. (Michelle Selemani) January 2023.
26. Analysing the Role of Tourism and Hospitality Entrepreneurship Development in Enhancing the Quality of Life and Business Growth. (Anna Hwemba) February 2023.
27. How Brand Equity Can Influence the Buying Behaviour of Students in Northern Cyprus” (Heather Sibanda) February 2023.
28. The Effects of Covid 19’s Induced Challenges on Organisational Performance: A Case Study of Industrial Companies in Zimbabwe. (Lorraine Mukwaira) February 2023.
29. The Impact of Customer Relationship Management on Customer Satisfaction in the Banking Sector: The Case of Garanty Trust Bank Nigeri. (Habeeblah Toyin Abdulqodir) February 2023.
30. An Investigation of the Effect of Gender Discrimination on the Performance of Employees in an Organization. (Aleta Cece Geekor) February 2023.
31. Examining The Influence of Social Media Advertising On Customer’s Buying Intentions: Liberian Clothing Industry. (Saviour Faith Outland) February 2023.
32. The Effect of Service Quality On Customer Satisfaction in Ethiopian Electric Utility: The Case of Assosa City Customer Service Center. (Jebesa Sefera Degaga) February 2023.
33. The Impact of Remote Working on Employee Well Being and Performance based on Experience during Covid 19. (Rahimahan Ibragimova) February 2023.
34. The Impact of Sustainable Brand Image On Customer Loyalty and Satisfaction. (K.Yonnie Zayee) February 2023.
35. An Investigation into the Impact of Ethical Leadership on Employee Performance in an Organization. (Charles Wesley Blake) February 2023.
36. The Impact of Familial Socioeconomic Status (SES) and Self-esteem on the Academic Performance of African International University Students in North Cyprus. (Ryan Uchizi Mumba) February 2023.
37. Evaluating the Effect of Financial Accounting Reporting on Managerial Decision Making: A Case Study on Rice Importing Companies in Liberia. (Richlieu Daddy Foley) February 2023.

38. The Relationship between Human Resource Management Practices and Firm Performance. (Allen Cephus) May 2023.
39. The Impact of Intellectual Capital on the Growth of Zimbabwe's Telecommunications Industry. (Charlie Tenda Mukaro) July 2023.
40. Exploring the Impact of Technological Advancement on the Value of Human Capital to the Output of Manufacturing Companies. (Gardeh Garteh) July 2023.
41. Corporate Governance Practices in SMEs and its Impact on Financial Performance. (Seth Ansaful) September 2023.
42. A Study on the Impact of Organizational Learning on the Performance of Employees (Olivier Biziman) January 2024
43. Risk Management in Warehousing and Logistics in Yemen (Fras Moqbel) January 2024
44. Assessing The Morality In Whistleblowing Decisions Among Employees In An Organisation (Michael Ayoade) January 2024
45. Exploring Generational Differences In Electric Vehicle Adoption Within The Turkish Cypriot Community (Aytaç Aydoğdu) February 2024
46. The Significance of Providing Service Quality In Relation to Customer Satisfaction in the Banking Sector (Isatu Jenifer Kamara) January 2024
47. Impact of Ethical Leadership on Employee Performance: The Case of an IT Company (Raif Usal) February 2024
48. Corporate Social Responsibility and Brand Equity and its effect on Saudi Consumer Decision-Making (Abdullah Bahajri) January 2025
49. Customer Trust Affects on Social Media Marketing And Online Purchase Intention: Case Study of North Cyprus (Nfarma Sylla / co-supervised with Asst.Prof.Dr.Laith Tashtoush) February 2025
50. The Impact of Gender Equality On Economic Indicators and Sectoral Growth of The European Union: A Comparative Analysis (Mahrukh Khan / co-supervised with Asst.Prof.Dr. Fatma Türeci) June 2025
51. Exploring the Impact Of Green Human Resource
52. Management On University Sustainability: Academic Staff Perceptions and Insights (Thierry Niyokwizera) June 2025

7.2 PhD Theses

1. Corporate Social Responsibility and Organizational Citizenship Behaviour through the Mediating Effects of Job Satisfaction and Organizational Identity. (Kemal Cek) December 2019.
2. The Influence of Organizational Democracy and Organizational Belongingness on the Job Satisfaction and Organizational Citizenship Behaviour Relationship: A Study of the Banking Sector. (Özhan Tokay) January 2020.
3. Human Resource Management Functions and their Impact on Organizational Commitment and Citizenship Behavior in Jordanian Universities. (Laith Tashtoush) June 2020.
4. Examining the Effects of Human Resource Practices on Organizational Commitment in Nigerian Public Service Sector. (Kehinde Gbolahan Somoye) July 2020.
5. The Mediating Role of Decision making Style in explaining the Relationship between Locus of Control and Organizational Citizenship Behaviour: A Study at Lefkoşa Turkish Municipality. (Haluk Ongun) November 2020.
6. Influence of Authentic Leadership on Innovative Behaviour: Role of Leader-Member Exchange and Proactive Personality. (Özlem Uzunsaf) November 2021.

7. The Relationship Between Green Human Resource Management Practices and Employee Green Workplace Behavior. (Özlem Ercantan) April 2022.
8. Ethical Leadership, Organisational Citizenship Behaviours and Social Loafing: The Mediating Effect of Perceived Organisational Politics. (Ayşe Hyusein) June 2022.
9. The Relationship Between Ability, Motivation, Opportunity (AMO) and Project Outcomes in the Construction Industry. (Bilge Akbıyıklı) October 2022.
10. Effect of Corporate Social Responsibility on Customer Satisfaction and Loyalty: Evidence from Banking Industry. (Mustafa Özkan / Co-supervised with Kemal Çek) February 2023.
11. The Impact of the Intellectual Capital (IC) on the Competitive Advantage (CA) through the Mediation of Business Intelligence, Innovation Speed and Innovation Quality. (Manar Niwash / Co-supervised with Kemal Çek) February 2023.
12. The Mediating Role of Employee Silence and Organizational commitment in the Relationship between Transactional Leadership and Job Satisfaction. (Yousef Al-Ariabat) February 2023.
13. Relational Benefits and Revisit Intention in Beauty Industry: Mediating Role of Satisfaction, Trust and Commitment and Moderating Role of Habit. (Mohammad Karami / Co-supervised with Ahmet Ertugan) January 2024.
14. The Role of Entrepreneurial Leadership on Competitive Advantage with the Mediating Effect of Organisational Citizenship Behaviour and Innovative Behaviour (Kansu Ercantan) June 2024.
15. The Influence of Administrative Empowerment on Job Satisfaction and Organizational Commitment: The Case of Academic Staff at Palestinian Universities (Husameddin Khalil Harb) May 2024.
16. Assessing The Impact of Using Machine Learning On Rational Decision Making in Digital Transformation Case Study: E-Government at Jordan (Ayat Salem) December 2024.
17. Linking Customer Mindset, Brand Engagement, and Citizenship Behavior: The Moderating Role of Brand Trust (Suhaib Soomro) December 2024.
18. The Effect of Strategic Planning in Higher Education Sector with Mediating Role of Transformational Leadership of the Principals Learning Institution in Nigeria (Yusuf Habeeb) June 2025.
19. Understanding The Role of Affective Commitment in Fostering Knowledge Sharing Within Higher Educational Institutions. Comparing Knowledge Sharing in Zimbabwe and The Turkish Republic of Northern Cyprus (Audrey Dumbura) June 2025.
20. The Mediating Effect of Human Capital in The Relationship Between HRM and Organizational Innovation: A Study of the Banking Sector (Haval Agah) September 2025.

9. Publications

9.1 Papers Published in International Journals (SCI, SSCI Arts and Humanities)

Eyupoglu, S.Z. & Saner, T., Job Satisfaction: Does Rank make a Difference? *African Journal of Business Management (SSCI)*, 3(10), 2009, pp. 609-615 (SSCI).

Eyupoglu, S.Z. & Saner, T. "Who is she? The Turkish Cypriot Female Entrepreneur". *The African Journal of Business Management*, 5(15), 2011, pp. 6247-6255 (SSCI).

T. Saner & S. Z. Eyupoglu. "Have Gender Differences in Job Satisfaction Disappeared? A Study of University Teachers." *The African Journal of Business Management (SSCI)*, 11 January 2012, 6(1), pp. 258-265.

RA Aliev, W Pedrycz, OH Huseynov, SZ Eyupoglu, "Approximate Reasoning on a Basis of Z-number valued If-Then Rules" *IEEE Transactions on Fuzzy Systems*, 25 (6), pp.1589-1600 December 2017 (SCI Expanded).

S.Z. Eyupoglu, K.I. Jabbarova, K.R. Aliyeva. "The Identification of Job Satisfaction under Z-Information", *Intelligent Automation & Soft Computing*, 24 (1), pp.159-163 January 2018 (SCI Expanded).

Yamak, Ö; Eyupoglu, S.Z. "Leadership Styles of Hotel Managers in Northern Cyprus: Which Style is Dominant?" *International Journal of Organizational Leadership*, 7 (1), pp.1-11, 2018 (ESCI).

Tokay, O; Eyupoglu, S.Z. "Employee perceptions of organisational democracy and its influence on organisational citizenship behaviour", *South African Journal of Business Management*, 49 (1) 2018 (SSCI).

Cek, K., Eyupoglu, S.Z. "Does teachers' perceived corporate social responsibility lead to organisational citizenship behaviour? The mediating roles of job satisfaction and organisational identification", *South African Journal of Business Management*, 50(1), 2019 (SSCI).

Tashtoush, L.; Eyupoglu, S.Z. "The relationship between human resource management practices and organisational citizenship behaviour", *South African Journal of Business Management*, 51 (1), 2020 (SSCI).

K Cek, S Eyupoglu. "Does a job satisfaction and organisational citizenship behaviour relationship exist among teachers?" *South African Journal of Education*, 40(2), 2020 (SSCI).

K Cek.; S Eyupoglu. "Does environmental, social and governance performance influence economic performance?" *Journal of Business Economics and Management*, 21 (4) 2020, pp. 1165-1184 (SSCI)

Somoye, K.G.; Eyupoglu, S.Z. "The functionality of reward in influencing the reinforcement of performance evaluation criteria and organisational commitment among employees, *South African Journal of Business Management*, 51 (1) 2020 (SSCI).

Ongun, H.; Eyupoglu, S.Z. "Mediating Role of Decision Making Style in Explaining the Relationship Between Locus of Control and Organizational Citizenship Behaviour", *Revista de Cercetare si Interventie Sociala*, 70, 2020, pp.77. (SSCI).

Yamak, Ö. Eyupoglu, S.Z. "Authentic leadership and service innovative behavior: mediating role of proactive personality", *Sage Open*, January-March 2021: pp.1–15. (SSCI).

Ercantan, O.; Eyupoglu, S. How Do Green Human Resource Management Practices Encourage Employees to Engage in Green Behavior? Perceptions of University Students as Prospective Employees. *Sustainability* 2022, 14, 1718. (SSCI)

Niwash, M.N.K.; Cek, K.; Eyupoglu, S.Z. "Intellectual Capital and Competitive Advantage and the Mediation Effect of Innovation Quality and Speed, and Business Intelligence", *Sustainability* 2022, 14, 3497. <https://doi.org/10.3390/su14063497>. (SSCI)

Ozkan, M.; Cek, K.; Eyupoglu, S.Z. Sustainable “Development and Customer Satisfaction and Loyalty in North Cyprus: The Mediating Effect of Customer Identification”. *Sustainability* 2022, 14, 5196. <https://doi.org/10.3390/su14095196>. (SSCI)

Hyusein, A., & Eyupoglu, S.Z. “Ethical leadership, organisational citizenship behaviours and social loafing: The mediating effect of perceived organisational politics”, *South African Journal of Business Management*, 2022, 53(1), a2842. <https://doi.org/10.4102/sajbm.v53i1.2842> (SSCI)

Alarabiat YA, Eyupoglu S. Is Silence Golden? The Influence of Employee Silence on the Transactional Leadership and Job Satisfaction Relationship. *Sustainability*. 2022; 14(22):15205. <https://doi.org/10.3390/su142215205>

Akbıyıklı, B. , Eyüpoğlu, Ş. & Akbıyıklı, R. (2023). Ability, Motivation, Opportunity-oriented HR Practices, Organisational Citizenship Behaviour and Performance Outcomes Relationship in Project-based Construction Organisations . *Turkish Journal of Civil Engineering* , 34 (1) , 25-58 . DOI: 10.18400/tjce.1209164

Haskasap E, Saner T, Eyupoglu S, Günsel Haskasap CS. Influence of Organizational Democracy on Organizational Citizenship Behaviors in Digital Transformation: Mediating Effects of Job Satisfaction and Organizational Commitment for Smart Services. *Sustainability*. 2023; 15(1):452. <https://doi.org/10.3390/su15010452>

Hyusein, A., & Eyupoglu, S. Z. (2023). Ethical Leadership and Perceived Organisational Politics: The Mediating Role of Social Loafing. *International Journal of Organizational Leadership*, 12(2), 125-143. doi: 10.33844/ijol.2023.60354

Karami, M.; Eyüpoğlu, Ş.Z.; Ertugan, A. The Influence of Relational Benefits on Behavioral Intention and the Moderating Role of Habit: A Study in a Personal Service Business. *Behav. Sci.* **2023**, *13*, 565.

Abbas, J., Kurowska-Pysz, J., Eyupoglu, S. Z., & Liu, W. (2023). Nexus of geoenvironment, resource management and regional sustainable development: Introduction. *Geological Journal*, 58(9), 3247–3249. <https://doi.org/10.1002/gj.4852>

Harb, H. K., Eyupoglu, S. Z., & Tashtoush, L. (2023). The Relationship Between Administrative Empowerment and Organizational Commitment: The Mediating Role of Job Satisfaction Amongst Academic Staff in Higher Education. *SAGE Open*, 13(4). <https://doi.org/10.1177/21582440231218229>

Ercantan, Kansu, Şerife Z. Eyupoglu, and Özlem Ercantan. (2024). "The Entrepreneurial Leadership, Innovative Behaviour, and Competitive Advantage Relationship in Manufacturing Companies: A Key to Manufactural Development and Sustainable Business" *Sustainability* 16, no. 6: 2407. <https://doi.org/10.3390/su16062407>

Soomro, S.A., Eyupoglu, S.Z. and Ali, F. (2024), "Linking customer mindsets, brand engagement, and citizenship behavior: the moderating role of brand trust", *Journal of Product & Brand Management*, Vol. 33 No. 3, pp. 385-396. <https://doi.org/10.1108/JPBm-05-2023-4493>

Habeeb, Yusuf Olatunji, and Serife Zihni Eyupoglu. (2024). "Strategic Planning, Transformational Leadership and Organization Performance: Driving Forces for Sustainability in Higher Education in Nigeria" *Sustainability* 16, no. 11: 4348. <https://doi.org/10.3390/su16114348>

Salem, Ayat Mohammad, Serife Zihni Eyupoglu, and Mohammad Khaleel Ma'aitah. (2024). "The Influence of Machine Learning on Enhancing Rational Decision-Making and Trust Levels in e-Government" *Systems* 12, no. 9: 373. <https://doi.org/10.3390/systems12090373>

Ercantan, O; Eyupoglu, S. (2024). "Encouragement of green behaviour: a study based on green human resource management and environmental transformational leadership" *Middle East Journal of Management*, 16 (11), pp 683-703.

Madueke, Chioma Judith, and Serife Eyupoglu. (2024). "Sustaining Economic Growth: E-Service Quality's Role in Fostering Customer Loyalty in Nigeria SMEs" *Sustainability* 16, no. 21: 9175. <https://doi.org/10.3390/su16219175>

Karama, M., Eyupoglu, S.; Ertugan, A. (2024). "Sustainable Consumer Behaviour: The Influence of Habit on Relational Benefits and Behavioural Intentions in Personal Service Businesses" *Journal of Management, Marketing and Logistics*, 11(2),pp....

Oben, R; Seraj, M; Eyupoglu, S. (2024). "Towards Environmental Sustainability in Africa: The Impact of Financial Technology, Human Development, and Renewable Energy Consumption Across Income Groups", *Environmental Quality Management*, 34(2), e22347.

Dumbura, Audrey, & Eyupoglu, Serife. (2025). "The role of affective commitment in promoting knowledge sharing in Zimbabwean higher education". *South African Journal of Business Management*, 56(1), 1-11. <https://doi.org/10.4102/sajbm.v56i1.4690>

Agha, H. N. A., Eyupoglu, S. Z., & Tashtoush, L. (2025). "The Relationship Between Human Resource Management Practices and Organizational Innovation: The Mediated Role of Human Capital Within the Banking Sector in North Iraq". *Sustainability*, 17(14), 6330. <https://doi.org/10.3390/su17146330>

9.2 Articles published in other peer reviewed international journals

Eyüpoğlu, Ş., & Kocaman, B. "Is There a Link between Strategic Human Resource Practices and Organizational Outcomes: A Study of the Northern Cyprus Manufacturing Industry", *European Journal of Economics, Finance, and Administrative Sciences*, 6, October 2006, pp77-88 (SCOPUS).

Eyüpoğlu, Ş. "Management Training in SMEs in North Cyprus", *European Journal of Economics, Finance, and Administrative Sciences*, 10, March 2008, pp. 129-137(SCOPUS).

Eyupoglu, S.Z. and Saner, T. "Satisfiers and Dissatisfies in Academics", *International Journal of Economic Perspectives*, Volume 11, Issue 1, March 2017 (SCOPUS)

Baykan, H; Altınay, F; Eyupoglu, S. Z; Altınay, Z. "An evaluation of higher education sector to the economy". *Quality and Quantity*, Online: (2018) 52 (Suppl1):59. <https://doi.org/10.1007/s11135-017-0587-3>

9.3 Papers Present at International Conferences and Printed in Proceedings

Eyüpoğlu, Ş., & Saner, T. "The Relationship between Job Satisfaction and Academic Rank: A Study of Academicians in Northern Cyprus", *World Conference on Educational Studies*, 4-7 February 2009, Near East University, Nicosia North Cyprus (*Procedia-Social and Behavioral Sciences*, 1 (1), 2009, pp.686-691).

Saner, T. & Eyüpoğlu, S.Z. "Job Satisfaction: Does Gender make a Difference?" *3rd International Conference on Gender Studies*, 20-22 April 2009, Eastern Mediterranean University, Famagusta North Cyprus.

Sağsan, M., Eyüpoğlu, Ş. and Saner, T. "Institutional Isomorphism Between TRNC and Turkey for e-Government Strategy: What Encourages Spontaneous Isomorphism?" *International Conference on eBusiness and eGovernment*, 15-16 April 2011, Kuşadası, İzmir.

Saner, T. & Eyüpoğlu, S.Z. "Gender and Leadership Behavior in the Hospitality Industry: A Study of Managers in 5-Star Hotels in North Cyprus" *International Conference on Management, Applied and Social Sciences (ICMASS'2012)* March 24-25, 2012 Dubai (Best Session Paper Award).

Saner, T & Eyüpoğlu, S.Z. "The Age and Job Satisfaction Relationship in Higher Education" *International Conference on New Horizons in Education (INTE'2012)* June 5-7 2012, Prague, Czech Republic (Book Series: *Procedia Social and Behavioral Sciences* Volume: 55 Pages: 1020-1026 Published: 2012).

Saner, T & Eyüpoğlu S.Z. "Designing a Seminar Program on Customer Knowledge Management for the Hospitality Industry: A Theoretical Approach" *9th International Conference on Intellectual Capital, Knowledge Management and Organizational Learning (ICICK'2012)*, 18-19 October 2012, Bogota, Colombia. (Proceedings Of The 9th International Conference On Intellectual Capital, Knowledge Management & Organisational Learning Pages: 232-235 Published: 2012).

Saner, T & Eyüpoğlu S.Z." The Job Satisfaction of Bank Employees in North Cyprus" *5th International Conference on New Horizons in Education (INTE'2014)*, June 25-27, 2014, Paris, France. (Book Series: *Procedia Economics and Finance* Volume: 23 Pages: 1457-1460 Published: 2015).

Saner, T & Eyüpoğlu S.Z. "The Job Satisfaction-Marital Status Relationship in Higher Education" *7th World Conference on Educational Sciences (WCES 2015)*, February 05-07, 2015, Athens Greece.

Eyupoglu, S.Z. "The Organizational Citizenship Behaviour of Academic Staff in North Cyprus", *3rd Global Conference on Business, Economics, Management, and Tourism (BEMTUR 2015)*, 26-28 November 2015, Rome Italy (*Procedia Economics and Finance* Vol.39 pp.701-704 Elsevier, 2016)

Tulen Saner, Latafat A Gardashova, Rashad A. Allahverdiyev, Serife Z. Eyupoglu, "Fuzzy Rule Based Approach to Evaluation of Job Satisfaction Performance", Eighth International Conference on Soft Computing, Computing with Words and Perceptions in System Analysis, Decision and Control (ICSCCW – 2015, 03-04 Sept.) Antalya, Turkey (*Procedia Computer Science* Vol. 102, p.45 – 50, 2015 Elsevier).

Serife Z. Eyupoglu, Latafat A Gardashova, Rashad A. Allahverdiyev, Tulen Saner, “An Evaluation of an Overall Job Satisfaction Performance by using a Fuzzy Expert System”, Eighth International Conference on Soft Computing, Computing with Words and Perceptions in System Analysis, Decision and Control (ICSCCW – 2015, 03-04 Sept.) Antalya, Turkey (Procedia Computer Science Vol. 102, p.45 – 50, 2015 Elsevier).

R.H Abiyev, G Sadikoglu, T Saner, S.Z Eyupoglu, “Measurement of Job Satisfaction using Fuzzy Set”, Twelfth International Conference on Application of Fuzzy Systems and Soft Computing, (ICAFS), Vienna 29-30 August 2016 (Procedia Computer Science Vol. 102, p.294 – 301, 2016 Elsevier) (SCI Expanded).

T Saner, L.A Eyupoglu, S.Z, Gardashova, R.A. Allahverdiyev, “Analysis of the Job Satisfaction Index Problem by Using Fuzzy Inference”, Twelfth International Conference on Application of Fuzzy Systems and Soft Computing, (ICAFS), Vienna 29-30 August 2016 (Procedia Computer Science Vol. 102, p.45 – 50, 2016 Elsevier) (SCI Expanded).

S.Z Eyupoglu, T Saner, L.A Gardashova, R.A Allahverdiyev, “Application of Fuzzy Logic in Job Satisfaction Performance Problem” Twelfth International Conference on Application of Fuzzy Systems and Soft Computing (ICAFS), Vienna 29-30 August 2016 (Procedia Computer Science Vol. 102, p.90 – 97, 2016 Elsevier) (SCI Expanded).

Tulen Saner, Nesrin Menemenci Bahceleri, Serife Zihni Eyupoglu, “The Importance of Practical Training in Tourism Education”, International Conference on New Horizons in Education (INTE 2016), Vienna (Turkish Online Journal of Educational Technology 2016 (December Special Issue), pp. 916-920) (SCOPUS).

S.Z. Eyupoglu, K.I. Jabbarova, T.Saner. “Job Satisfaction: An Evaluation using a Fuzzy Approach”, 9th International Conference on Theory and Application of Soft Computing, Computing with Words and Perception, ICSCCW 2017, 24-25 August 2017, Budapest, Hungary (Procedia Computer Science Vol. 120, p. 691-698, 2017 Elsevier) (SCI Expanded).

Eyupoglu,S.Z; İmanova,G. “Self-confidence preference based decision making in personnel selection”, 13th International Conference on Application of Fuzzy Systems and Soft Computing, 27-28 August 2018, Warsaw, Poland.

Cavusoglu,B; Eyupoglu,S.Z; Sharghi, P; Saner,T. “An Interval Number Based Input-Output Analysis for a Regional Economy” 13th International Conference on Application of Fuzzy Systems and Soft Computing, 27-28 August 2018, Warsaw, Poland.

Cavusoglu,B; Eyupoglu,S.Z; Saner,T; Sharghi, P. “An input-output analysis for a regional economy: The case of North Cyprus” Fourth International Conference on Analysis and Applied Mathematics (ICAAM 2018), Book Series: AIP Conference Proceedings Volume 1997 Article Number: UNSP 020016-1 Published: 2018 (SCI Expanded)

Cavusoglu,B; Sharghi, P; Eyupoglu,S.Z; Saner,T . “An interval based social accounting matrix for a regional economy” Fourth International Conference on Analysis and Applied Mathematics (ICAAM 2018), Book Series: AIP Conference Proceedings Volume 1997 Article Number: UNSP 020051-1 Published: 2018 (SCI Expanded)

Cavusoglu, Behiye; Eyupoglu, Serife Z.; Sharghi, Pinar; Saner,T. “An Interval Number Based Input-Output Analysis for a Regional Economy”. 13th International Conference on Application of Fuzzy Systems and Soft Computing (ICAFS) Location: Warsaw, Poland Date: August 27-28, 2018.

13th International Conference on Theory and Application of Fuzzy Systems and Soft Computing - ICAFS-2018 Book Series: Advances in Intelligent Systems and Computing Volume: 896 Pages: 435-443 Published: 2019

Eyupoglu, S.Z; Imanova, G.E. “Self-Confidence Preference Based Decision Making in Personnel Selection”, 13th International Conference on Application of Fuzzy Systems and Soft Computing (ICAFS) Location: Warsaw, Poland Date: August 27-28, 2018.

13th International Conference on Theory and Application of Fuzzy Systems and Soft Computing -- ICAFS-2018 Book Series: Advances in Intelligent Systems and Computing Volume: 896 Pages: 288-292 Published: 2019

Cavusoglu, B., Cek,k., & Eyupoglu, S.Z. “Modelling Job Satisfaction using a Logistic Regression Model”, International Conference on Analysis and Applied Mathematics (ICAAM 2020), Book Series: AIP Conference Proceedings **2325**, 020047 (2021) (SCI Expanded).

9.4 Papers Presented at International Conferences

Eyüpoğlu S.Z & Saner, T. “Are Older Academics more satisfied than Younger Academics? A Study of North Cyprus Universities” *International Conference on Interdisciplinary Research in Education (ICOINE'2012)* May 15-17, 2012, Famagusta North Cyprus.

Arasli,H., Saner,T., Rokni, L., and Eyupoglu, S.Z. “Are we Ready for Medical Tourism? A New Medical Readiness Model for Small Islands: A Case of North Cyprus”, *3rd Global Conference on Business, Economics, Management, and Tourism (BEMTUR 2015)*, 26-28 November 2015, Rome Italy.

Tokay, Özhan., and Eyüpoğlu, Şerife, “Örgütsel Demokrasi Algısı ve Örgütsel Vatandaş Davranışının İrdelenmesi: Bankacılık Sektöründe Bir Çalışma”, Hestourex 6-9 April 2017, Antalya, Turkey.

Haskasap C.S.G., Saner T., Eyupoglu S.Z. (2020) The Use of Multiple Correspondence Analysis to Map the Organizational Citizenship Behaviour and Job Satisfaction of Administrative Staff. In: Aliev R., Kacprzyk J., Pedrycz W., Jamshidi M., Babanli M., Sadikoglu F. (eds) 10th International Conference on Theory and Application of Soft Computing, Computing with Words and Perceptions - ICSCCW-2019. ICSCCW 2019. Advances in Intelligent Systems and Computing, vol 1095. Springer, Cham. https://doi.org/10.1007/978-3-030-35249-3_15

Cavusoglu, B., Cek, K., Eyupoglu, S.Z. “Modelling job satisfaction using a logistic regression model” , AIP Conference Proceedings, 2021.

10. Book Chapters

Obe, Remy J; Seraj, M; Eypoglu, S. (2024). “The Digital Asset Market: The Uncertainty and Attention Surrounding Central Bank Digital Currencies” Progress in Economic Research edited by Albert Tavitze, Nova Science Publishers, 2024, pp.1-42. (Scopus)

11. Research Projects

Scientific Research in Higher Education Support Project (Embassy, Turkish Republic), 2007.

Scientific Research in Higher Education Support Project (Embassy, Turkish Republic), 2008.

12. Journal Reviews

Evaluation and Program Planning (SSCI)

Business and Economics Journal

Journal of Business Management and Economics (SSCI)

Arts and Social Sciences Journal

South African Journal of Business Management (SSCI)

Journal of Cleaner Production (SSCI)

Sage Open (SSCI)

Frontiers in Psychology (SSCI)

Sustainability (SSCI)

Scientific Reports (SCI EXP)

Administrative Sciences (ESCI)

Behavioural Sciences (SSCI)

Cogent Business (SSCI)

Frontiers in Environmental Science (SCI Exp)

12. Courses taught over the last two academic years

Academic Year	Term	Course Name	Hours/week	
			Theoretical	Applied
2023-24	Fall	Principles of Management	3	0
		Seminar (Business-Masters)	0	2
		Seminar (Business-PhD)	0	2
		Seminar (IKM-Masters)	0	2
		Seminar (IKM-PhD)	0	2
	Spring	Principles of Management (A)	3	0
		Principles of Management (B)	3	2
		Seminar (Business-Masters)	0	2
		Seminar (Business-PhD)	0	2
		Seminar (IKM-Masters)	0	2
		Seminar (IKM-PhD)	0	2
	Summer	Seminar (Business-Masters)	0	2
Academic Year	Term	Course Name	Hours/week	
			Theoretical	Applied
2024-25	Fall	Principles of Management	3	0
		Seminar (Business-Masters)	0	2
		Seminar (Business-PhD)	0	2
		Seminar (IKM-Masters)	0	2
		Seminar (IKM-PhD)	0	2
	Spring	Principles of Management (A)	3	0
		Principles of Management (B)	3	2
		Seminar (Business-Masters)	0	2
		Seminar (Business-PhD)	0	2
		Seminar (IKM-Masters)	0	2
		Seminar (IKM-PhD)	0	2
	Summer	Seminar (Business-Masters)	0	2