01.09.26

AKADEMİK ÖZGEÇMİŞ

1. Adı Soyadı: Şerife Eyüpoğlu

2. Unvan: Profesör Dr.

3. Öğrenim Durumu:

Derece	Program	University	Year
Lisans	İşletme	Doğu Akdeniz Üniversitesi	1990
Y.Lisans	İşletme	Doğu Akdeniz Üniversitesi	1992
Doktora	İşletme	Yakın Doğu Üniversitesi	2004

4. Akademik Unvanlar

- Öğretim Elemanı (YZ) — Yakın Doğu Üniversitesi, İşletme Bölümü, 1992-1993
- Öğretim Elemanı (TZ) — Yakın Doğu Üniversitesi, İşletme Bölümü, 1993'den bugüne
- Yardımcı Doçent — Yakın Doğu Üniversitesi, İşletme Bölümü, Ekim 2006
- Doçent — Yakın Doğu Üniversitesi, İşletme Bölümü, Nisan 2012
- Profesör — Yakın Doğu Üniversitesi, İşletme Bölümü, Ekim 2017

5. İdari Görevler

- Dekan Yardımcısı — İktisadi ve İdari Bilimler Fakültesi, Yakın Doğu Üniversitesi, 1995 - 2013
- Kurucu Bölüm Başkanı, İnsan Kaynakları Yönetimi — İktisadi ve İdari Bilimler Fakültesi, Yakın Doğu Üniversitesi, 2005 - 2012
- Bölüm Başkanı, İşletme — İktisadi ve İdari Bilimler Fakültesi, Yakın Doğu Üniversitesi, 2008'den bugüne
- Dekan Vekili — İktisadi ve İdari Bilimler Fakültesi, Yakın Doğu Üniversitesi, Ekim 2013 - 2017

- Dekan İktisadi ve İdari Bilimler Fakültesi
  Yakın Doğu Üniversitesi Ekim 2017'den bugüne

- Üniversite Yönetim Kurulu Üyesi
  Yakın Doğu Üniversitesi Ekim 2018'den bügüne

- Öğretim Üyeliğine Yükseltilme ve Atanma Komisyonu Üyesi
  Yakın Doğu Üniversitesi Eylül 2019 – Eylül 2023

- Rektör Danışmanı Yakın Doğu Üniversitesi Ağus. 2023–Tem. 2026

- Mütevelli Heyeti Başkanı Danışmanı
  Yakın Doğu Üniversitesi Temmuz 2026'dan bügüne

7. Yönetilen Yüksek Lisans ve Doktora Tezleri:

7.1 Yüksek Lisans Tezleri

1. The Influence of Demographic Factors on the Leadership Style of 4 and 5-Star Hotel Managers in the TRNC (Özlem Yamak) Mart 2012.
2. Akademik Ortamda Mobbing: Yakın Doğu Üniversitesi Üzerine Bir Alan Çalışması" (Mobbing in Academia: A Case Study on Near East University (Duygu Öztüran Ayaz) Ocak 2013 (Türkçe)
3. Örgütsel Vatandaşlık Davranışı Demografik Ölliklere Göre Farklılık Gösterirmi? Akademik Ortamda bir Değerlendirme (Does Organizational Citizenship Behaviour differ according to Demographic Factors? A Study in Academia) (Esra Küçük) Haziran 2015 (Türkçe).
4. Job Satisfaction and Organizational Citizenship Behaviour of Academic Staff at a University in Palestine" (Areej Ramzi) Ocak 2017.
5. The relationship between Organizational Commitment and Organizational Citizenship Behaviour: A Case of a Private Company in Istanbul. (Kerem Özgen) Ocak 2018.
6. An Assessment of Governance for Sustainable Tourism Development in Zimbabwe. (Lardmore Chitange) Şubat 2018.
7. An Analysis of Eco-Tourist's Buying Behaviour in the Eastern Highlands of Zimbabwe. (Amanda Antonio) Haziran 2018.
8. Personnel Selection based on the Self-Confidence Level of the Decision-MKER: a Fuzzy Approach. (Gunay Imanova) Ocak 2019.
9. The Perceptions of the Residence of Sidon Lebanon Regarding the Economic Effect on Sidon with Reference to Repatriation of the Palestinian Refugees. (Raja Elmajzoub) Haziran 2019.
10. The Influence of Gender On Leadership Perceptions: A Study of University Students. (Faith Ojonugwa Omata) Şubat 2020.
11. Technology Management and Total Quality Management an Effective Tools to Enhance the Operational Performance Case Study On Eutelsat Corporation. (Mohannad Ahmad Yousef Aldmour) Ocak 2021.
12. The Impact of Digital Marketing Practices on the Organizational Performance in the Mobile Phone Companies in Jordan. (Waed Ahmad Omar Mobydeen) Ocak 2021.
13. An Assessment of Product Brand and Its Influence On Customer Purchase Decision. (Raphael D. Ogunyomi) February 2021 Master's Thesis).

14. The Role of Human Resources in Enhancing Employee Commitment and its Effect on Achieving the Concept of Organizational Justice in the Hotel Industry in KSA. (Doaa Jaber Ibrahim Wafy) Haziran 2021.
15. The Effectiveness of Transformational Leadership on Online Learning Performance and Satisfaction. (Maram Hani AL- Shawabkeh) Haziran 2021.
16. Lean Manufacturing Practices in Northern Iraq: Implementation and Effect On Operational Performance. (Nazanin Mahdi Salih Manmi) August 2021.
17. Effects of Digital Marketing Technologies On Marketing Decision Making Using Fuzzy Approaches. (Gunel Imanova) Ağustos 2021.
18. The Impact of Service Quality on Patient Satisfaction: Comparative Study Between Public and Private Hospitals. (Djawad Qawasmeh) Kasım 2021.
19. The Relationship Between Employee Relations Management Practices and Job Satisfaction (Firestone Natural Rubber Company) in Liberia. (Daniel Sackie) Haziran 2022.
20. Investigating The Impact of Human Resource Management Practices on Organizational Performance (Arcelormittal – Liberia). (Elijah Kollie) Haziran 2022.
21. Knowledge Management and Employee Commitment in Small to Medium Manufacturing Companies in Bindura, Zimbabwe. (Fadzai Piroro) Haziran 2022.
22. Impact of Service Quality Dimensions on Student Satisfaction in Somaliland. (Amal Osman) Haziran 2022.
23. The Relationship between Economic Growth, Foreign Direct Investment and Trade: New Evidence from South Africa. (Muhammed Ibrahim Hamadani) Temmuz 2022.
24. Examining the Challenges in Organizations Transitioning to a Hybrid Work Model in Post-COVID. (Ahmed Gmawule) Ocak 2023.
25. An Analysis of the Corporate Social Responsibility Policies of Turkish Banks. (Michelle Selemani) Ocak 2023.
26. Analysing the Role of Tourism and Hospitality Entrepreneurship Development in Enhancing the Quality of Life and Business Growth. (Anna Hwemba) Şubat 2023.
27. How Brand Equity Can Influence the Buying Behaviour of Students in Northern Cyprus" (Heather Sibanda) Şubat 2023
28. The Effects of Covid 19's Induced Challenges on Organisational Performance: A Case Study of Industrial Companies in Zimbabwe. **(**Lorraine Mukwaira) Şubat 2023.
29. The Impact of Customer Relationship Management on Customer Satisfaction in the Banking Sector: The Case of Garanty Trust Bank Nigeri. (Habeeblah Toyin Abdulqodir) Şubat 2023.
30. An Investigation of the Effect of Gender Discrimination on the Performance of Employees in an Organization. **(**Aleta Cece Geekor) Şubat 2023.
31. Examining The Influence of Social Media Advertising On Customer's Buying Intentions: Liberian Clothing Industry. (Saviour Faith Outland) Şubat 2023.
32. The Effect of Service Quality On Customer Satisfaction in Ethiopian Electric Utility: The Case of Assosa City Customer Service Center. (Jebesa Sefera Degaga) Şubat 2023.
33. The Impact of Remote Working on Employee Well Being and Performance based on Experience during Covid 19. (Rahimahan Ibragimova) Şubat 2023.
34. The Impact of Sustainable Brand Image On Customer Loyalty and Satisfaction. (K.Yonnie Zayee) Şubat 2023.
35. An Investigation into the Impact of Ethical Leadership on Employee Performance in an Organization. **(**Charles Wesley Blake) Şubat 2023.
36. The Impact of Familial Socioeconomic Status (SES) and Self-esteem on the Academic Performance of African International University Students in North Cyprus. (Ryan Uchizi Mumba) Şubat 2023.
37. Evaluating the Effect of Financial Accounting Reporting on Managerial Decision Making: A Case Study on Rice Importing Companies in Liberia. (Richlieu Daddy Foley) Şubat 2023.

38. The Relationship between Human Resource Management Practices and Firm Performance. (Allen Cephus) Mayıs 2023.
39. The Impact of Intellectual Capital on the Growth of Zimbabwe´s Telecommunications Industry. (Charlie Tenda Mukaro) Temmuz 2023.
40. Exploring the Impact of Technological Advancement on the Value of Human Capital to the Output of Manufacturing Companies. (Gardeh Garteh) Temmuz 2023.
41. Corporate Governance Practices in SMEs and its Impact on Financial Performance. (Seth Ansaful) Eylül 2023.
42. A Study on the Impact of Organızatıonal Learnıng on the Performance of Employees (Olivier Biziman) Ocak 2024
43. Risk Management in Warehousing and Logistics in Yemen (Fras Moqbel) Ocak 2024
44. Assessıng The Moralıty In Whıstleblowıng Decısıons Among Employees In An Organısatıon (Michael Ayoade) Ocak 2024
45. Explorıng Generatıonal Dıfferences In Electrıc Vehıcle Adoptıon Wıthın The Turkısh Cyprıot Communıty (Aytaç Aydoğdu) Şubat 2024
46. The Significance of Providing Service Quality In Relation to Customer Satisfaction in the Banking Sector (Isatu Jenifer Kamara) Ocak 2024
47. Impact of Ethical Leadershıp on Employee Performance: The Case of an IT Company (Raif Usal) Şubat 2024
48. Corporate Social Responsibility and Brand Equity and its effect on Saudi Consumer Decision-Making (Abdullah Bahajri) Ocak 2025
49. Customer Trust Affects on Social Media Marketing And Online Purchase Intention: Case Study of North Cyprus (Nfarma Sylla / Eş danışman Laith Tashtoush) Şubat 2025
50. The Impact of Gender Equality On Economic Indicators and Sectoral Growth of The European Union: A Comparative Analysis (Mahrukh Khan / Eş danışman Fatma Türüç) Haziran 2025
51. Exploring the Impact Of Green Human Resource
52. Management On University Sustainability: Academic Staff Perceptions and Insights (Thierry Niyokwizera) Haziran 2025

7.2 Doktora Tezleri

1. Corporate Social Responsibility and Organizational Citizenship Behaviour through the Mediating Effects of Job Satisfaction and Organizational Identity. (Kemal Cek) Aralık 2019.
2. The Influence of Organizational Democracy and Organizational Belongingness on the Job Satisfaction and Organizational Citizenship Behaviour Relationship: A Study of the Banking Sector. (Özhan Tokay) Ocak 2020.
3. Human Resource Management Functions and their Impact on Organizational Commitment and Citizenship Behavior in Jordanian Universities. (Laith Tashtoush) Haziran 2020.
4. Examining the Effects of Human Resource Practices on Organizational Commitment in Nigerian Public Service Sector. (Kehinde Gbolahan Somoye) Temmuz 2020.
5. The Mediating Role of Decision making Style in explaining the Relationship between Locus of Control and Organizational Citizenship Behaviour: A Study at Lefkoşa Turkish Municipality. (Haluk Ongun) Kasım 2020.
6. Influence of Authentic Leadership on Innovative Behaviour: Role of Leader-Member Exchange and Proactive Personality. (Özlem Uzunsaf) Kasım 2021.
7. The Relationship Between Green Human Resource Management Practices and Employee Green Workplace Behavior. (Özlem Ercantan) Nisan 2022.

8. Ethical Leadership, Organisational Citizenship Behaviours and Social Loafing: The Mediating Effect of Perceived Organisational Politics. (Ayşe Hyusein) Haziran 2022.
9. The Relationship Between Ability, Motivation, Opportunity (AMO) and Project Outcomes in the Construction Industry. (Bilge Akbıyıklı) Ekim 2022.
10. Effect of Corporate Social Responsibility on Customer Satisfaction and Loyalty: Evidence from Banking Industry. (Mustafa Özkan / Eş danışman Kemal Çek) Şubat 2023.
11. The Impact of the Intellectual Capital (IC) on the Competitive Advantage (CA) through the Mediation of Business Intelligence, Innovation Speed and Innovation Quality. **(**Manar Niwash / Eş danışman Kemal Çek) Şubat 2023.
12. The Mediating Role of Employee Silence and Organizational commitment in the Relationship between Transactional Leadership and Job Satisfaction. (Yousef Al-Ariabat) Şubat 2023.
13. Relational Benefits and Revisit Intention in Beauty Industry: Mediating Role of Satisfaction, Trust and Commitment and Moderating Role of Habit. (Mohammad Karami / Co-supervised with Ahmet Ertugan) Ocak 2024.
14. The Role of Entrepreneurial Leadership on Competitive Advantage with the Mediating Effect of Organisational Citizenship Behaviour and Innovative Behaviour (Kansu Ercantan) Haziran 2024.
15. The Influence of Administrative Empowerment on Job Satisfaction and Organizational Commitment: The Case of Academic Staff at Palestinian Universities (Husameddin Khalil Harb) Mayıs 2024.
16. Assessing The Impact of Using Machine Learning On Rational Decision Making in Digital Transformation Case Study: E-Government at Jordan (Ayat Salem) Aralık 2024.
17. Linking Customer Mindset, Brand Engagement, and Citizenship Behavior: The Moderating Role of Brand Trust (Suhaib Soomro) December 2024.
18. The Effect of Strategic Planning in Higher Education Sector with Mediating Role of Transformational Leadership of the Principals Learning Institution in Nigeria (Yusuf Habeeb) Haziran 2025.
19. Understanding The Role of Affective Commitment in Fostering Knowledge Sharing Within Higher Educational Institutions. Comparing Knowledge Sharing in Zimbabwe and The Turkish Republic of Northern Cyprus (Audrey Dumbura) Haziran 2025.
20. The Mediating Effect of Human Capital in The Relationship Between HRM and Organizational Innovation: A Study of the Banking Sector (Haval Agah / Eş danışman Laith Tashtoush) Eylül 2025.
21. The Influence of Servant Leadership on Employee Performance: Building Strong Organizational Trust, Identity, And Corporate Loyalty (Tara Kader/ Eş danışman Laith Tashtoush) Şubat 2026.
22. Enhancing Youth Technical Training Programs for Sustainable Livelihoods in Pakistan: A Multidimensional Analysis within the Context of Economic and Technological Change (Kazim Syed / Eş danışman Fatma Türüç) Şubat 2026.
23. The role of psychological readiness to change and organizational culture on employee performance. Mediating role of transformational leadership in South African education sector (Stewart Musarapasi/ Eş danışman Laith Tashtoush) Haziran 2026.

9. Yayınlar

9.1 Uluslararası hakemli dergilerde yayınlanan makaleler (SCI,SSCI, AHCI, ESCI, Scopus)

Eyupoglu, S.Z. & Saner, T., Job Satisfaction: Does Rank make a Difference? *African Journal of Business Management (SSCI),* 3(10), 2009, pp. 609-615 (SSCI).

Eyupoglu ,S.Z. & Saner, T. "Who is she? The Turkish Cypriot Female Entrepreneur". *The African Journal of Business Management,* 5(15), 2011, pp. 6247-6255 (SSCI).

T. Saner & S. Z. Eyupoglu. "Have Gender Differences in Job Satisfaction Disappeared? A Study of University Teachers." *The African Journal of Business Management (SSCI),* 11 January 2012, 6(1), pp. 258-265.

RA Aliev, W Pedrycz, OH Huseynov, SZ Eyupoglu, "Approximate Reasoning on a Basis of Z-number valued If-Then Rules" *IEEE Transactions on Fuzzy Systems*, 25 (6), pp.1589-1600 December 2017 (SCI Expanded).

S.Z. Eyupoglu, K.I. Jabbarova, K.R. Aliyeva. "The Identification of Job Satisfaction under Z-Information", *Intelligent Automation & Soft Computing*, 24 (1), pp.159-163 January 2018 (SCI Expanded).

Yamak, Ö; Eyupoglu, S.Z. "Leadership Styles of Hotel Managers in Northern Cyprus: Which Style is Dominant? *International Journal of Organizational Leadership*, 7 (1), pp.1-11, 2018 (ESCI).

Tokay, O; Eyupoglu, S.Z. "Employee perceptions of organisational democracy and its influence on organisational citizenship behaviour", *South African Journal of Business Management*, 49 (1) 2018 (SSCI).

Cek, K., Eyupoglu, S.Z. "Does teachers' perceived corporate social responsibility lead to organisational citizenship behaviour? The mediating roles of job satisfaction and organisational identification", *South African Journal of Business Management*, 50(1), 2019 (SSCI).

Tashtoush, L.; Eyupoglu, S.Z. "The relationship between human resource management practices and organisational citizenship behaviour", *South African Journal of Business Management*, 51 (1), 2020 (SSCI).

K Cek, S Eyupoglu. "Does a job satisfaction and organisational citizenship behaviour relationship exist among teachers?" *South African Journal of Education*, 40(2), 2020 (SSCI).

K Cek.; S Eyupoglu. "Does environmental, social and governance performance influence economic performance?" *Journal of Business Economics and Management*, 21 (4) 2020, pp. 1165-1184 (SSCI)

Somoye, K.G.; Eyupoglu, S.Z. "The functionality of reward in influencing the reinforcement of performance evaluation criteria and organisational commitment among employees, *South African Journal of Business Management*, 51 (1) 2020 (SSCI).

Ongun, H.; Eyupoglu, S.Z. "Mediating Role of Decision Making Style in Explaining the Relationship Between Locus of Control and Organizational Citizenship Behaviour", *Revista de Cercetare si Interventie Sociala*, 70, 2020, pp.77. (SSCI).

Yamak, Ö. Eyupoglu, S.Z. "Authentic leadership and service innovative behavior: mediating role of proactive personality", *Sage Open*, January-March 2021: pp.1–15. (SSCI).

Ercantan, O.; Eyupoglu, S. How Do Green Human Resource Management Practices Encourage Employees to Engage in Green Behavior? Perceptions of University Students as Prospective Employees. *Sustainability* 2022, 14, 1718. (SSCI).

Niwash, M.N.K.; Cek, K.; Eyupoglu, S.Z. “Intellectual Capital and Competitive Advantage and the Mediation Effect of Innovation Quality and Speed, and Business Intelligence”, *Sustainability* 2022, 14, 3497. https://doi.org/10.3390/ su14063497. (SSCI)

Ozkan, M.; Cek, K.; Eyupoglu, S.Z. Sustainable “Development and Customer Satisfaction and Loyalty in North Cyprus: The Mediating Effect of Customer Identification”. *Sustainability* 2022, 14, 5196. https:// doi.org/10.3390/su14095196. (SSCI)

Hyusein, A., & Eyupoglu, S.Z. “Ethical leadership, organisational citizenship behaviours and social loafing: The mediating effect of perceived organisational politics”, *South African Journal of Business Management,* 2022, 53(1), a2842. https://doi. org/10.4102/sajbm. v53i1.2842 (SSCI)

Alarabiat YA, Eyupoglu S. Is Silence Golden? The Influence of Employee Silence on the Transactional Leadership and Job Satisfaction Relationship. *Sustainability*. 2022; 14(22):15205. https://doi.org/10.3390/su142215205

Akbıyıklı, B. , Eyüpoğlu, Ş. & Akbıyıklı, R. (2023). Ability, Motivation, Opportunity-oriented HR Practices, Organisational Citizenship Behaviour and Performance Outcomes Relationship in Project-based Construction Organisations . *Turkish Journal of Civil Engineering* , 34 (1) , 25-58 . DOI: 10.18400/tjce.1209164

Haskasap E, Saner T, Eyupoglu S, Gunsel Haskasap CS. Influence of Organizational Democracy on Organizational Citizenship Behaviors in Digital Transformation: Mediating Effects of Job Satisfaction and Organizational Commitment for Smart Services. *Sustainability*. 2023; 15(1):452. https://doi.org/10.3390/su15010452

Hyusein, A., & Eyupoglu, S. Z. (2023). Ethical Leadership and Perceived Organisational Politics: The Mediating Role of Social Loafing. *International Journal of Organizational Leadership*, *12*(2), 125-143. doi: 10.33844/ijol.2023.60354

Karami, M.; Eyüpoğlu, Ş.Z.; Ertugan, A. The Influence of Relational Benefits on Behavioral Intention and the Moderating Role of Habit: A Study in a Personal Service Business. *Behav. Sci.* 2023, *13*, 565.

Abbas, J., Kurowska-Pysz, J., Eyupoglu, S. Z., & Liu, W. (2023). Nexus of geoenvironment, resource management and regional sustainable development: Introduction. *Geological Journal*, 58(9), 3247–3249. https://doi.org/10.1002/gj.4852

Harb, H. K., Eyupoglu, S. Z., & Tashtoush, L. (2023). The Relationship Between Administrative Empowerment and Organizational Commitment: The Mediating Role of Job Satisfaction Amongst Academic Staff in Higher Education. SAGE Open, 13(4). https://doi.org/10.1177/21582440231218229

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Soomro SA, Eyupoglu SZ, Ali F (2024), "Linking customer mindsets, brand engagement, and citizenship behavior: the moderating role of brand trust". *Journal of Product & Brand Management*, Vol. 33 No. 3 pp. 385–396, doi: https://doi.org/10.1108/JPBM-05-2023-4493

Habeeb, Y. O., & Eyupoglu, S. Z. (2024). Strategic Planning, Transformational Leadership and Organization Performance: Driving Forces for Sustainability in Higher Education in Nigeria. *Sustainability*, *16*(11), 4348. https://doi.org/10.3390/su16114348

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Agha, H. N. A., Eyupoglu, S. Z., & Tashtoush, L. (2025). The Relationship Between Human Resource Management Practices and Organizational Innovation: The Mediated Role of Human Capital Within the Banking Sector in North Iraq. *Sustainability*, *17*(14), 6330. https://doi.org/10.3390/su17146330

Kader, T., Eyupoglu, S. Z., & Tashtoush, L. (2025). Unveiling the Impact of Servant Leadership on Employee Performance: The Role of Organizational Trust in Mobile Telecom Providers in Iraq. *Sustainability*, *17*(19), 8958. https://doi.org/10.3390/su17198958

Oben, R.J., Abubakar, R., Seraj, M. *et al.* Financial development and climate change in Morocco: symmetric and asymmetric environmental effects. *SN Bus Econ* 5, 205 (2025). https://doi.org/10.1007/s43546-025-00977-7

Musarapasi, Stewart, Eyupoglu, Serife Zihni, & Tashtoush, Laith. (2026). Enhancing high school teacher performance: Psychological readiness to change, organisational culture, and transformational leadership. *South African Journal of Education*, *46*(1), 1-11. https://doi.org/10.15700/saje.v46n1a2599

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Afshar, M. S., Deka, A., & Eyupoglu, S. Z. (2026). Advancing Sustainable Environments Through Digital Technology and Clean Energy Sources, via the Mediation of Green Finance and the Moderation of Institutional Quality. *Sustainability*, *18*(11), 5571. https://doi.org/10.3390/su18115571

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9.2 Uluslararası diğer hakemli dergilerde yayınlanan makaleler

Eyüpoğlu, Ş., & Kocaman, B. "Is There a Link between Strategic Human Resource Practices and Organizational Outcomes: A Study of the Northern Cyprus Manufacturing Industry", *European Journal of Economics, Finance, and Administrative Sciences, 6, October 2006, pp77-88 (SCOPUS).*

Eyüpoğlu, Ş. "Management Training in SMEs in North Cyprus", European *Journal of Economics, Finance, and Administrative Sciences, 10, March 2008, pp. 129-137(SCOPUS).*

Eyupoglu, S.Z. and Saner, T. **"**Satisfiers and Dissatisfies in Academics**",** International Journal of Economic Perspectives, Volume 11, Issue 1, March 2017 (SCOPUS)

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9.3 Uluslararası bilimsel toplantılarda sunulan ve bildiri kitabında basılan bildiriler

Eyüpoğlu, Ş., & Saner, T. "The Relationship between Job Satisfaction and Academic Rank: A Study of Academicians in Northern Cyprus", *World Conference on Educational Studies*, 4-7 February 2009, Near East University, Nicosia North Cyprus (*Procedia-Social and Behavioral Sciences,* 1 (1), 2009, pp.686-691).

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Saner, T & Eyüpoğlu S.Z." The Job Satisfaction of Bank Employees in North Cyprus"5*th International Conference on New Horizons in Education (INTE'2014)*, June 25-27, 2014, Paris, France. (Book Series: Procedia Economics and Finance Volume: 23 Pages: 1457-1460 Published: 2015).

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